



PLAN OF ACTION

2024

General Assembly 27. Nov 2023

Almaty, Kazakhstan

International Federation of Aesthetic Group Gymnastics, IFAGG

The IFAGG is a non-profit international federation, and it has been properly and legally registered as such. Its mission and purpose are strictly to advance the sport of Aesthetic Group Gymnastics (AGG). IFAGG is the supreme authority on all matters relating to International Aesthetic Group Gymnastics.

The objects of the IFAGG are:

- *The promotion, development and organization of Aesthetic Group Gymnastics world-wide;*
- *Encourage friendly relations between all AGG gymnasts, officials and other persons and entities involved;*
- *To conform with and respect the general principles and rules of the international sport movement;*

The IFAGG:

- *Represents International Aesthetic Group Gymnastics activities solely to all partners, such as public authorities, media and other exclusively.*
- *Act as the supreme authority on all matters relating to international Aesthetic Group Gymnastics.*

The further tasks of the IFAGG shall among others be:

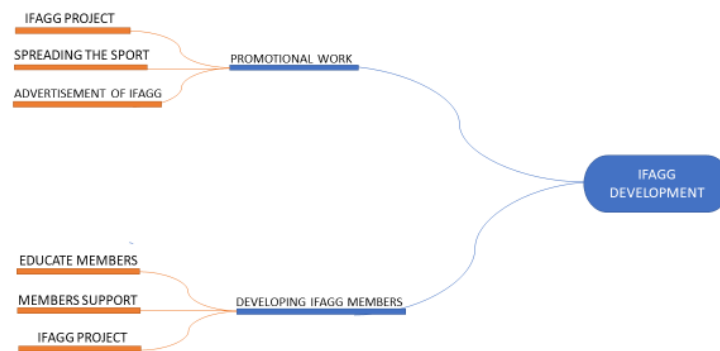
- *to commission and supervise World Championships, other IFAGG competitions and AGG international competitions in all recognized disciplines of Aesthetic Group Gymnastics. Details shall be governed by the IFAGG regulations;*
- *to draw up universal rules and guidelines for sport of Aesthetic Group Gymnastics and to supervise their proper application.*
- *to maintain cordial relations with other international sports organizations and represent the interests of IFAGG and the sport of Aesthetic Group Gymnastics in its dealings with them.*

GENERAL PLAN OF ACTION 2024

The year 2024 IFAGG celebrate its 21st year of activities. For this period IFAGG has members in 6 continents and total 48 countries which develop the sport AGG. The ambition for AGG Federation is to be recognized by International Olympic Committee and to become a member of the heights sport organizations. Many steps have already been taken and IFAGG is closer to achieved this important strategical mission.

The IFAGG will continue to work following democratically principle of leading the Federation, will prevent any discrimination against a country, or an individual, or group of people for reasons of race, skin colour, ethnic, national or social origin, religion or politics, gender, sexual orientation, or any other status, opinion or reason.

Since 2022 IFAGG starts active develop process and the Federation will continue the development of IFAGG by spreading the sport and supporting IFAGG members in all levels.



- **Education of IFAGG members** will continue to be the priority tasks in front of IFAGG for 2024. The main actions are directed to organize course for judges for beginners, deep technique course for judges, judges' courses for the New rules which are in action from 2023 January including education according to the program of new rules for mix team. A new quality will receive direction in the education of AGG coaches, also management seminar of IFAGG members and hold consultations will continue. IFAGG will draw up a program for holding special seminars aimed at training, organizing and holding competitions, organizing the work of federations and working with documentation and other beneficial directions. IFAGG realize that members need help for making their work easier, operative and successful. We understand that if our members have more available opportunities to acquire knowledge and the necessary available information in more areas, IFAGG will be more strong and interesting as organization.
- **Developing competition and education system** is also remaining a priority.

IFAGG will support:

- *Bigger and various competition calendar taking into account the interests of all continents – parallel with all A-category competition usually organizers are hosting also B-category competition;*
- *Separate B-category competitions which will give more possibilities for promoting the sport AGG in organizing countries and its neighbors;*
- *Educate IFAGG members for hosting competitions;*
- *Involve more volunteers in IFAGG actions, give more possibility and visibility for bigger number of people, increase the number of participants in international level;*
- *IFAGG event calendar is getting bigger – more competitions in each continent, more education courses – coaches and judges, continuing the education of New rules, which starts in 2023;*
- *Improving the new Judge system which will start in 2024, helping the new judges and new*

countries to become easier, more natural and more effective to AGG sport;

- *IFAGG is supporting organizing of educational events like courses, camps, workshops, seminars for its members in international and national level;*
- *IFAGG will continue to support the development and control of new competition rules, short program rules and new rules for the discipline of the mix team. New rules for children which will come in force 2025.*
- **Spreading the sport AGG**

*IFAGG realize the need to make the sport **AGG more popular** in our members' country, encourage and inspire the new countries to join to the IFAGG Family. Promotion plane starts in 2022 year special IFAGG Educational and Development Project for **spreading the sport** and adding new members in our Federation. In 2024 the Project will continue and totally IFAGG will help to 11 of its members for educating themselves, promoting and spreading the sport AGG. Our willing is to advertise IFAGG competitions, events and activities more and more by working not only with the social media and through our IFAGG website, we plan to start cooperation with international sport magazines, televisions and sport channels. Other ways for promotion AGG are in the Agenda of the Promotional committee's work – social media exposure, active work with Facebook, Instagram, creating IFAGG YouTube channel, Podcasts (Radio stations, Spotify), taking part in International Sports Forums and Conferences, combine AGG competitions with other gymnastics events and competitions.*
- **Ethical and anti-doping work** *will continue developing during year 2024 with creation and approving many important documents like IFAGG Regulations, IFAGG Financial Policy, IFAGG Judges disciplinary and warning regulations, Judge code of Ethic.*
- *Important part of IFAGG's work is being **part of World sport organizations***

Interaction with international organizations

- *IFAGG has already co-operation with EUSA (European University Sports Association) and IFAGG's aim is to develop connection with FISU (International University Sport Federation). AGG as students' sport offers a possibility to spread the sport. www.fisu.net/en.*
- *IFAGG Council plans to prepare a work plan and start implementing it for interaction with universities in 2024, which will include contacts, speeches, holding seminars, scientific and advertising AGG conferences based on universities, other tasks and will also create a committee of athletes.*
- *Other IFAGG target is the cooperation with ISF - international School Sport Federation. International School of Sports Federation of Sports Activities for young athletes aged 13-18. The agreement with ISF could give big opportunities to IFAGG members for more connections at an international level and for establishment work and educational system in their own countries. Members of ISF are representatives of national school organizations from each country. www.isfsports.org*
- **Peace and Sport** (www.peace.sport.org)
 - *The main mission of Peace and Sport organization is:*
 - *build peaceful communities through the power of sport, and thereby create a safer, more equitable and inclusive World.*
 - *Peace and Sport is an international, neutral and independent organization based in Monaco, which promotes peace using the power of sport.*
- *IFAGG plans to start interacting with CSIT-International Workers and Amateurs in Sports Confederation.*

- *WADA- IFAGG Council continuation of activities on interaction issues, control over compliance conditions of fair sport and informing IFAGG members about the list of prohibited drugs.*
- *Interaction with the Asian Olympic Council and the Southeast Asian Games Federation – IFAGG (especially IFAGG Asian committee) is willing to start interaction with these organizations.*
- *IOC – on interaction and work on conditions of recognition by IOC*
- *ARISF – Association of IOC recognized sports federations. IFAGG will continue to explore the possibilities of becoming a member of ARISF and in 2024 progress the steps for this. <https://www.arisf.sport/>*

Visibility and transparency in IFAGG administration work. *IFAGG will continue to use the registration system “HOIKA” (CRM – customer relationship management) for the year 2024. All members have been already registered in 2023 and all instructions was given by office staff.*

IFAGG web page www.ifagg.com is the only official channel for:

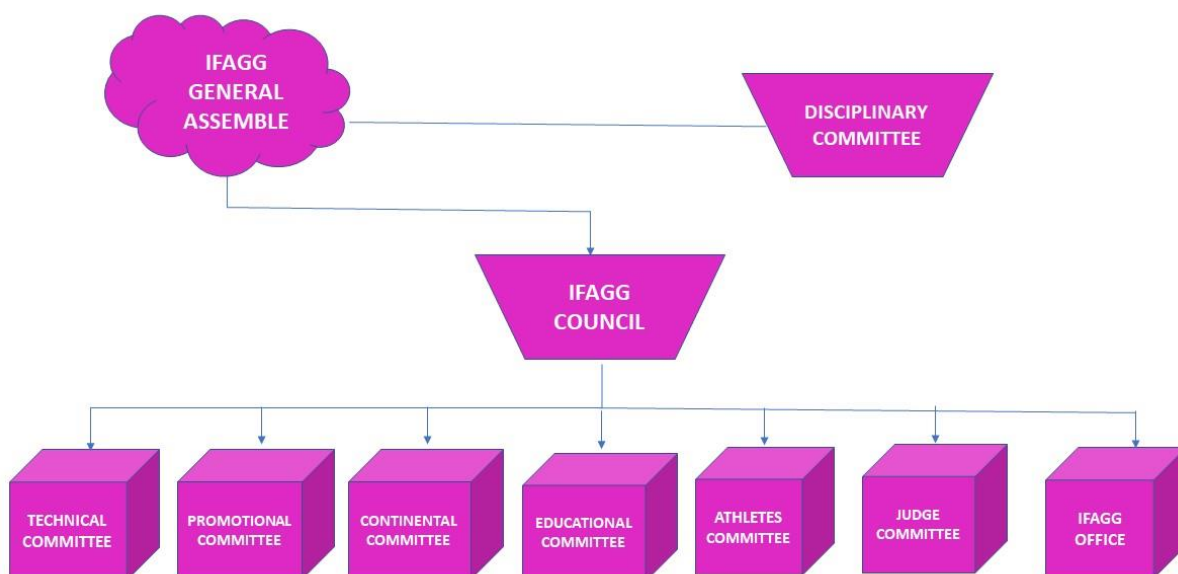
- *registration to all IFAGG sanctioned competitions and events;*
- *for publishing Newsletters, Council decisions;*
- *publishing all documents after their approval, publishing all rules, regulations, news and important information.*

This system was created after General Assembly 2022 and IFAGG will continue to show to it's members transparent, visible and easy access to all IFAGG materials.

For year 2024 IFAGG is willing to provide:

- ***new** judging registration in the web page of IFAGG, where all licensed judges will keep their data base;*
- *more easy options for members for register for all IFAGG events, competitions, webinars, courses, educational events;*
- *educational administrative help for the better understanding of the registration systems and more possibilities for more productive work.*
- *Educational materials for coaches and gymnasts*

IFAGG GOVERNANCE FOR 2024



General Assembly

The General Assembly is consisted of all IFAGG Ordinary members (A members) and Club members (B members) and it is the supreme body the IFAGG. Members have the right to be represented there. General Assembly will take place annually and 2024 it will be held in Tartu, Estonia on 25 November 2024. Council of IFAGG is elected by the General Assembly. Council will lead IFAGG between General Assemblies.

IFAGG Council

IFAGG Council will continue the main work on the development and promotion of AGG in the World



The Council shall lead the IFAGG between General Assemblies. It organises its own work in accordance if the Statutes and the decisions of General Assembly.

Council consist of 9 members elected by General Assembly

President

Two Vice Presidents

Six Council members

IFAGG Council plan of action is to expand its IFAGG member training program in many areas. Priority areas will be related to the education program, control over the work on new rules, as well as the implementation of interaction tasks. The IFAGG Council will create temporary working groups to help the committees to solve specific tasks set by the General Assembly. New steps have been taken during 2022-2023 and the Council will continue to work in those areas.

In 2023 IFAGG Council has monthly meetings/ over 15 meetings/ (sometimes more than 1 meeting per month) and daily communication between all Council members. It's work, decisions and actions was visible and gave results. In 2024 the work of the Council will continue with same function and spreading the actions of IFAGG through all IFAGG Council members. Each Council member also has a specific type of activity assigned and has own responsibility and specific tasks.

The IFAGG Administrative coordinator is the only employee on the salary. Due to the fact that the IFAGG office is located in Finland, today the Administrative coordinator is a resident of this country and receives a salary in accordance with the rates and requirements of Finnish financial policy. Council determines the tasks, duties and responsibilities of the Administrative coordinator, the IFAGG President controls the work of the Administrative coordinator to implement the tasks set by Council. By decision of the Council, the Administrative coordinator also keeps the minutes of the meeting, travel on necessary business trips, carries out information work in social networks and interacts with the IFAGG web site coordinator. Control over the work of the Administrative coordinator in the office in Helsinki and control over the issuing of invoices and making various payments is carried out by the Secretary General of the IFAGG.

Each Council member has active function and responsibility for some important for developing of IFAGG area and this collective work gave more possibility for quicker, more productive work and more transparency governance. Same as 2023, all decision of the Council are going to be shared will all IFAGG members by "Info letters" and published in IFAGG web page [IFAGG. News](#)

The website will continue its work, add even more information useful for the work of IFAGG members, and also will attract new members with the means and capabilities of the IFAGG website 2023.

In 2024 IFAGG Council will start exploring the rules of participation the sport AGG in one of the most bigger and important events in sport world – Universities Games and World Games (huge sport event for non olympic sports).

Disciplinary committee

The year 2024 will be the first year of activity of Disciplinary committee. The IFAGG General assembly in its meeting in Graz, Austria 2022, vote for creation of this mandatory body of IFAGG. The General Assemble 2023 will elect the Chairperson of the committee and the IFAGG Council will appoint min 3 members of the committee.

Disciplinary committee is authorized to investigate and sanction any breach of IFAGG Statutes and IFAGG Regulations.

The committee will to work over:

- *Providing guidance/advice from an ethical viewpoint;*
- *Review, develop and prepare the disciplinary rules and related documents of IFAGG, e.g. Code of Ethics,*
- *Cooperate with the Council on IFAGG legislation and ethical and relevant matters.*

IFAGG Committees of 2024

IFAGG Council nominate the following committees to continue work in 2024

Technical committee

IFAGG Technical committee (TC) will continue working in same composition as 2023 until the General Assemble 2025 – 7 TC members and 1 Responsible person from IFAGG Council.

In 2024 TC finalized and present to IFAGG members the first New rules for Children which will start in 2025 and also start the presentation of totally new rules for mix team from beginning of 2024.

The main tasks to TC in 2024 will be focused over:

- *Education of IFAGG judges and coaches in connection with the new Competition Rules, Junior and women categories;*
- *Evaluation of the new Competition Rules, Junior and women categories and updating the rules;*
- *Education of IFAGG judges and coaches in connection with the Rules for short program;*
- *Education of IFAGG judges and coaches in connection with the new Rules for mixed teams*

Educational committee

IFAGG Educational committee will continue working jointly with Technical committee and to improve the education system. The committee is appointed from 4-5 volunteers and among the members of the TC improve work efficiency and has similar tasks with TC. In 2024 educational committee will prepare various materials for education and it will takes part in the development of programs for interaction with Universities.

Promotional committee

Promotion committee is consisted of 4 members and 1 Responsible person from IFAGG Council. The members in the PC are from 4 different continents and they were elected in 2023 to lead the promotional work of IFAGG.

In 2022 IFAGG starts to prepare strategy to IFAGG future. The development of International AGG federation will be possible if all IFAGG members and committees will work together for developing and spreading the sport all over the World. PC in collaboration with Council will prepare a plan of special events and materials to attract sponsors. A lot of steps should be done for making our sport more popular.



Promotion and spreading the sport AGG has start in 2022 and 2023 with “Development and education Project”. The main idea of the Project is:

- Develop and spreading the sport AGG;
- Increase the number of participation teams in World Championships and Junior world championships;
- Increase number of teams and gymnasts in national and international level;
- Educate coaches, judges and gymnasts in all levels;

IFAGG Council approved 11 Projects of IFAGG members and support Asia countries of developing the continents in 2023-2024.

LIST OF IFAGG MEMBER	Year of activity
1.Asian committee	2023-2024
2.France	2024
3.Hungary (new member)	2023-2024
4.Israel (new member)	2024
5.Italy	2024
6.Malaysia	2024
7.Mexico	2024
8.Moldova	2024
9.Romania	2024
10.Serbia (new member)	2024
11.UAE	2024

IFAGG members apply for:

- Organize and held training camps;
- Making choreography to Women or Junior team;
- Organizing National Seminar/Judges course/Coaches course/Work shop;
- Administration help;
- Support of organizing and hosting National championships

Asian committee

The Asian committee (AC) was approved by the IFAGG Council on the initiative of IFAGG President. In year 2023 the activity of the Asian Committee has started. The committee can be set up on every continent with enough IFAGG members and enough number of countries. The activities of the

committees should help the development of the sport AGG in the continent of Asia. AC will be able to create a continental calendar of competitions, seminars, events and etc. AC could make suggestions and proposals to improve the work of IFAGG. Engage in the development of the sport in accordance with regional characteristics and requirements.

Judge committee

The Judges committee (JC) was created in 2023 and its consist of 6 members and 1 Responsible person for the IFAGG Council

The main tasks to JC in 2024 will be focused over:

- Follow and improve IFAGG Judges system;*
- Judges new data base register;*
- Update judge code of ethics, judges warning procedure;*
- Interaction with TC and Education committee on organizing educational programs and courses for judges;*
- Prepare analysis of judges work during and after competitions*

Athletes committee

In 2024 IFAGG has the task to create this very needed committee from 3-5 -7 AGG athletes from different continents selected according to criteria will be able to participate in meeting of various committees and working groups, make proposals for the development of AGG and help with IFAGG promote

Working groups (in some necessary areas)

If needed IFAGG Council will establish Working groups and new committees for more productive work.

IFAGG calendar of competitions and events for 2024

In 2024 2 countries will host for the first time the most important IFAGG's competitions – the members from Egypt and Hong Kong. As responsible organization, IFAGG will make monitoring of all necessary actions according organizing of those events and will mentor the organizers of all IFAGG events.

INTERNATIONAL FEDERATION OF AESTHETIC GROUP GYMNASTICS



IFAGG Preliminary Events Calendar 2024

JANUARY

- IFAGG Judge course, 17.-21.1.2024, Serbia
- IFAGG Judge course, week 4, New Zealand

FEBRUARY

- IFAGG Judge course, 8.-11.2.2024, Canada
- B-category competition Gracia Fair Cup, 27.-18.2.2024, Hungary

MARCH

- B-category competition Miss Valentine, 2.-3.3., Tartu, Estonia
- WC I and CC I + B-category competition + Coach course (junior and women long program, junior and women short program) 14.-17.3.2024, Finland

APRIL

- WC II and CC II + B-category competition + Mediterranean Country competition + Coach course (children long program + children short program, junior long program), 11.-14.4.2024 OR 18.-21.4.2024, Egypt

MAY

- WC III and CC III + B-category competition + management course 23.-26.5.2024, Hungary

SUMMER TIME

- Coach course + training camp, dates TBA

SEPTEMBER

- IFAGG Grand Prix Asia, 19.-22.9.2024, Malaysia
- IFAGG Judge course, 25.-29.9.2024, Great Britain

OCTOBER

- WC and CC finals + Asian Championships + B-category competition + Asian conference, 17.-20.10.2024, Hong Kong

NOVEMBER

- Academic Cup, B-category competition, 1.-3.11.2024, Bulgaria
- B-category competition 21.-22.11.2024, Estonia
- World Championships and Junior World Championships, IFAGG Trophy 22.-24.11.2024, Estonia

DECEMBER

- B-category competition, 6.-8.12.2024 OR 13.-15.12.2024, New Zealand



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COMPETITION SYSTEM 2023

- *World Championships*
- *Junior World Championships*
- *IFAGG Trophy*
- *IFAGG Championships*
- *Continental championships*
- *World Cup and Challenge Cup*
- *Four Continents Competition*
- *Pan-American tournament*
- *Asia-Pacific tournament*
- *Mediterranean Competition*
- *Balkan games*
- *University teams / Students' competitions*
- *International tournaments*

IFAGG COMPETITION CATEGORIES 2023

- *Senior Category: gymnasts 16 years and over*
- *University students: gymnasts 17 years and over Junior Category: gymnasts between 14–16 years*
- *Children category 12–14: gymnasts between 12–14 years*
- *Children category 10–12: gymnasts between 10–12 years
Children category 8–10: gymnasts between 8–10 years*

FINANCES

IFAGG BUDGET 2024

Operating budget must keep in balance

IFAGG finances base is built over membership fees. The main incomes are licenses, membership fees, participation and organization fees.

In 2024 IFAGG prepare a program and special promotional materials for the sponsorship package and begin implementation to attract sponsors.